

# June Hand Out

Since the last handout there have not been a lot of changes. We have been receiving a lot of the same questions from the membership. When is there going to be a layoff, is there going to be a layoff, if there is a layoff how many etc. As of this writing the Executive Committee has not been informed of any layoff. We are concerned the same as everyone, with the sales and recruiting numbers that we see. As stated before, the ideal situation for all would be a sales increase.

The other topic which has generated a lot of talk and has the merit to be a hot topic has been when are the negotiations starting. The first meeting with the Company has been set for July 7th with other tentative dates for July and August being set also. The Union Negotiating Committee has been preparing for the process and we feel we are ready for the challenges ahead. As we start this process we just ask for everyone's patience and cooperation as this is a process not just demanding and receiving. There will be informational meetings as the process develops. There also could be additional surveys etc. Again we can't say how many etc. until we get into the process and see the Company's proposal and they have a chance to correspond to us on our proposals. One thing that doesn't do anyone any good or isn't any help to the committee is RUMORS so unless you see it in writing from the

Committee or hear it at an information meeting please don't believe what you

hear elsewhere. That is why we will be in contact through this process with handouts and the stewards to keep the membership as

informed as possible. So if you see someone from the Committee and you ask about

certain things please be understanding if they say I really can't get into that right now. If the committee person feels safe in indulging certain information they will but only if they are sure where it is at in the negotiating process. As stated early in this writing, rumors can kill a topic in Negotiations. There even could be situations where the topic or rumor didn't come from the membership or committee. Companies have been known to start conversation pieces just to see what reaction comes from the membership. So again if it doesn't come from one of the informational meetings or by a handout please don't take too much merit in what you hear through the Contract Negotiating process.

One thing we would like to be sure everyone is aware of is that if you are on any type of leave from the Company including FMLA, Disability etc. you could have your employment at Cutco terminated if you are working somewhere else part-time etc. So be sure you are aware of what you are doing in dealing with these circumstances. If you have any question or doubt, please ask for advice from us.

WHEN WE STAND IN SOLIDARITY AS ONE WE  
HAVE THE STRONGEST VOICE WITH  
MANAGEMENT

N SOLIDARITY

YOUR EXECUTIVE COMMITTEE:

ROGER, JJ, LOU, PHIL, LEO JR.

REMEMBER OUR WEBSITE:

USWALOCAL5429.COM